

COLLABORATIVE WORKPLACE CULTURE ASSESSMENT

Read the following statements and determine whether they are true or false about your organization to assess the level of collaboration that exists in your workplace.

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| 1. Employees are invested in the organization's mission and vision. | T | F |
| 2. Management leads by example and is supportive of employees and each other. | T | F |
| 3. Employees are encouraged to cross train and develop new skills. | T | F |
| 4. Employees are empowered to make decisions and to take responsibility for those decisions. | T | F |
| 5. Input at all levels is solicited and considered in making decisions. | T | F |
| 6. Innovative ideas and risk-taking are encouraged. | T | F |
| 7. Lines of communication are open in all directions – upward, downward and across. | T | F |
| 8. There is a high degree of cooperation within the organization and employees willingly share resources. | T | F |
| 9. When conflicts arise in the organization, they are addressed directly and constructively. | T | F |
| 10. Contributions of all members of the organization are recognized and valued. | T | F |

The more TRUE answers you have, the greater the level of collaboration that exists in your organization.